Registered number: 04965522 Charity number: 293190

FRIENDS OF WESTONBIRT ARBORETUM (A COMPANY LIMITED BY GUARANTEE)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2018



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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 DECEMBER 2018

Trustees

C L Burt (appointed 12 May 2018)

S E Bradley-Jones (resigned 12 May 2018)

L G Grant
J D K Hammond
M B Headen
M Howarth
M A Mintram
M Potter

S Segar (resigned 12 May 2018) A Smith (resigned 12 May 2018) M D Smith (appointed 1 January 2018)

M R Ulyatt (appointed 1 February 2018, resigned 2 January 2019)

E F Weston

Company registered

number

04965522

Charity registered

number

293190

Registered office

The Great Oak Hall

Westonbirt, The National Arboretum

Tetbury Gloucestershire GL8 8QS

Chief Executive Officer

M Coe

Independent auditors

Bishop Fleming LLP Chartered Accountants Statutory Auditors 16 Queen Square

Bristol BS1 4NT

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

The Trustees present their annual report together with the audited financial statements of the Charity for the year 1 January 2018 to 31 December 2018. The Trustees confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the Charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

WELCOME FROM THE CHAIR

The Charity's Trustees are committed to continuing the development of the Arboretum, capitalising on the unique heritage and botanical resource the collection represents. The Board is working closely in partnership with Forestry England to support the development of a new long-term vision for Westonbirt Arboretum.

The tree collection at Westonbirt has international significance, and the Charity's Trustees are keen that the site's resources can contribute to the global conversation and research into the importance of trees in our changing world.

The Charity's work would not be possible without the significant support it receives from several different sources; volunteer time; membership subscriptions; donations and direct funding. Our supporters are so important to FOWA and to Westonbirt.

ABOUT THE CHARITY

Westonbirt, The National Arboretum (the Arboretum) is the location for a historic, Victorian picturesque landscape and internationally important tree and shrub collection that is managed by Forestry England with the support of the Friends of Westonbirt Arboretum (the Charity). The 15,000 labelled specimens come from Britain, China, North America, Japan, Chile and other temperate climates.

The Arboretum covers 600 acres and consists of three main areas: the Old Arboretum is a carefully designed landscape dating from the 1850s offering beautiful vistas, stately avenues and trees from around the world. Silk Wood is an ancient, semi-natural woodland which has exotic planting throughout its landscape; and the Downs is a Grade 1 registered landscape and hosts species rich grassland.

The Friends of Westonbirt Arboretum is a charity with over 32,000 members and supporters. Its mission is to further the public enjoyment and knowledge of Westonbirt Arboretum and to secure its sustainable future. The Charity was established in 1985 by a small group of enthusiasts who were committed to the preservation and development of this unique landscape. The Charity works closely with Forestry England to support their aspirations for the long term development of the arboretum.

The Charity is a company regulated under company law, and as a registered charity regulated under charity law. It is governed for public benefit by the Trustee Board according to the Charity's Articles.

The strategic direction and development of the Charity is set by the Trustee Board which met six times during the year. There is a Finance and Risk Panel, which provides additional financial control. The day to day operation of the Charity is delegated to the Chief Executive Officer and staff team.

The Charity is committed to good governance and good practice in fundraising. It has chosen to follow both the Code of Fundraising Practice (as overseen by the Fundraising Regulator) and the Charity Governance Code (as endorsed by the Charity Commission).

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2018

OBJECTIVES

The purpose of the charity is:

"To further public enjoyment and knowledge of this world-renowned tree collection and to secure its sustainable future by engaging, informing and increasing its membership, and also by giving financial support and practical assistance to the management and development of Westonbirt Arboretum" through:

- Providing support to the Arboretum in promoting public understanding of the critical role of trees to the environment and society;
- Providing support for the Arboretum's research and education in all fields relating to trees;
- Providing support for the conservation, maintenance and development of the unique tree collection and historic landscape for future generations;
- Providing funds to enhance the public's experience and the Arboretum:
- Acting as an advocate for the Arboretum, promoting its values and the need for continuing funding;
- Providing support to the Arboretum by cultivating the Charity's relationship with its members so as to encourage long-term relationships and fundraising opportunities

The Charity's three main goals for the period 2017-2021 are:

- To continue to grow our membership;
- To deliver increased support for the Arboretum through fundraising activities;
- To raise the profile of the Charity so that more people are aware of how it supports the Arboretum.

These goals were set out in the Charity's Five-Year Plan for the period 2017-2021. Following the successful completion of the Westonbirt Project, the Charity is focusing on providing support to the Arboretum, collaborating on a new vision to enable it to build on the success of the Westonbirt Project and cater for the increase in the number of people visiting the Arboretum. Westonbirt is not just a unique collection of trees, it is also an invaluable resource for science and learning, and the Charity works to enable more people to learn about the important role that trees play in our environment and in society.

MAIN ACTIVITIES UNDERTAKEN TO FURTHER THE CHARITY'S PURPOSES FOR PUBLIC BENEFIT

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The public benefits of the Charity's activities are conservation and education, and these are achieved principally by the award and monitoring of grants and payments made to Forestry England to manage and develop the Arboretum.

In addition to maintaining, developing and documenting the Arboretum and its tree collection as a world-class resource for science and learning, the grants and payments provided by the Charity enable Forestry England to provide on-site educational activities to school pupils each year. This enables the Arboretum to reach out and encourage a broader audience to learn from, participate in and enjoy the Arboretum's trees and heritage. Multisensory activities aim to engage and inspire adults at risk of exclusion, whether due to age, health, disability or cultural background, to find a connection with the trees at Westonbirt.

FINANCIAL REVIEW

The charity's income for 2018 was £1,326K, representing a growth in income of £158K (13%) year on year.

This has been driven by a significant increase in membership subscription income to £1,186K, an increase of £188K (19%). Revenue from the Great Oak Hall trading has also increased by 19% with a mixed use of venue bookings.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2018

Total expenditure for the year was £1,149K, an increase of £241K on the previous year (27%). £219K of the expenditure was in the form of increased unrestricted funding and grants to Forestry England supporting projects around the Arboretum. We have also continued to significantly invest in the provision of good administration to aid the efficient running of the Charity's activities.

The Charity made a surplus of £177K in the period, bringing the total funds carried forward to £1,467K. A significant proportion of this will support capital projects developed in the new Arboretum vision in the form of the Arboretum Development Fund.

ACHIEVEMENTS AND PERFORMANCE

KEY FINANCIAL PERFORMANCE INDICATORS

During the year, the Charity's activities fell into the following main areas:

- Development of charity governance
- Access Rights Payment
- Development and growth of membership scheme
- Awarding grants and monitoring

REVIEW OF ACTIVITIES

Charity Governance

2018 was a year of transition as the Westonbirt Project ended and we started to plan for the future. Our CEO Anna-Clare Temple resigned in July and we appointed Action Planning to help us recruit an interim and permanent replacement. Felicia Willow Interim CEO and Charity Consultant conducted a review of charity operations and implemented some changes to our organisation structure and governance. Mike Coe, our new permanent CEO joined us January 2019. Additional consultancy support, staff replacement costs and the implementation of new management accounting systems resulted in an increase in the charity governance and consultancy costs by some £45K putting the Charity in a more agile operating position.

Sue Bradley Jones and Stephen Segar retired as Trustees at the May AGM. Both had volunteered tirelessly with the charity over the course of the last few decades and we owe them a debt of gratitude for their service. We will also miss Jacqueline Dalton, who retired after almost 20 years and has been instrumental in the development of the Charity from a small group of volunteers to its success today. Andrew Smith resigned his position on the Board to increase the independence between the Charity and Forestry England.

In order to achieve the Charity's aims, the Board is supporting and facilitating partnership working at both strategic and operational levels. The Joint Working Panel enables the Charity's Trustees to build on the strong history of joint working with Forestry England at a strategic level, whilst new opportunities for the Charity's staff to work in partnership with Forestry England staff at operational level are being set up. The Charity's staff have an increasing presence at the Welcome Building, working alongside admissions staff and volunteers, to offer improved levels of customer service to the Charity's members and maximise opportunities to promote membership of the Charity to visitors.

Arboretum Access Rights Payment (AARP)

Following the move to the AARP, the Trustee Board reviewed and significantly increased the level of payment made to give £545K, which represents an additional £146K to support the Arboretum, as consideration for allowing the Charity's members the right of access to the Arboretum. This additional income directly assisted in the creation of three additional posts at the Arboretum: Collections Manager, Projects Officer and the Community Officer role.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2018

In 2018 the Access Rights Payments was also vital in supporting a wide range of activities in the Arboretum, including:

- Tree management, including collection and landscape management, propagation activity, dendrology, survey and inventory work, and student and work experience;
- Learning and interpretation, including enabling schools to use the Arboretum to support the learning of their pupils and supporting visitors' understanding of the importance of trees in general and Westonbirt in particular, as well as widening access from under-represented audiences.
- Volunteer support, including the salaries of the Volunteer Coordinator and Volunteer Assistant
- Improving access to the Arboretum, including the maintenance of mobility scooters;

Membership

As a membership organisation our members are our lifeblood, raising the charitable funds for us to meet our charitable objectives in support of Westonbirt Arboretum. The increase in membership numbers directly increases the level of Arboretum Access Rights Payments which the Charity makes to the Arboretum: more membership numbers result in more money for the Arboretum. During 2018 our membership grew to just over 32,000, generating an additional £188K of income. We maintained our retention rate at 82%.

This growth was largely organic and was enabled through renewed emphasis on communicating awareness of the membership on site with a Visitor Centre membership gazebo and staffing during key holiday periods on site. This was further supported by increased messaging around the site focusing on the benefits of joining and our cause.

A new website was also commissioned and launched in early 2018 which enabled a much improved visitor journey around the site with intuitive giving and membership sign-up increasing opportunities to engage with our supporters.

To increase engagement, the Westonbirt Magazine was continued with two editions a year but with more focus on its engagement as a digital offering using more interactive tools. The move to two editions saw a reduction in print costs of £27K, money that has been used to support projects around the Arboretum.

Fundraising Grants and Monitoring

Our Fundraising Team continued to work hard throughout the year to secure additional revenue and project funding from a range of sources to support ongoing and new areas of work at the Arboretum.

General donations were marginally down, by £7K, which reflects both internal and external factors. Internally on site there has been a natural pause following the Westonbirt Project, with fewer projects planned and requiring funding, and externally charities are operating within a challenging fundraising environment.

Fundraised income still exceeded expenditure (including the allocation of a proportion of the Charity's central costs) and the Charity's Trustees are committed to maintaining this fundraising capacity as it helps the Charity to achieve its aims of giving support and practical assistance to the management and development of Westonbirt Arboretum

Projects

During 2018 the Charity's Fundraising Team secured £83K of restricted project funding for the Arboretum.

Wood Centre

The main project focus was on the Westonbirt Wood Centre, creating an area suitable for a tenant business to operate, adding financial value to the arboretum and also enhancing the visitor experience and understanding the lifecycle of tree management. In total £53K was given to the centre in 2018 with an opening date expected in early May 2019.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2018

Westonbirt Project

In 2018 the Westonbirt project income was around £10K, supported by public donations. This money was used to support car park, footpath and signage improvements developing the visitor journey and experience around site while trying to reduce the impact of these visits on the natural environment. In total some £54K was provided in grants to FE in support of these activities and we thank STIHL for their continued sponsorship support of the Treetop Walkway.

Arborists Fund

During 2018, £7K was raised to support the salary of the student Arborists for placement in the 2019 financial year. The 12-month placement here at Westonbirt provides a year's salaried placement for students who are either partway through or nearing the end of their degrees in Countryside Management, Arboriculture, Horticulture, Forestry or a related subject which is beneficial in providing first class training for the UK's future Arborists. This is a unique and practical experience for the students, and one Westonbirt is committed to, knowing the importance of supporting the next generations of young people who care about the countryside. This scheme gives them the best start when it comes to their careers in woodland and countryside management.

Unrestricted Fundraising

The generation of other funds to support the Arboretum came through community initiatives and events through the Fundraising Team totalling £19K. Two such initiatives launched in 2018 were 'Support a Square' and the Leaves of Life sculptures. Those who have supported a square are sent an automatically generated email each year. This gives the charity a £25 yearly donation with the potential to have 500 people giving. At full capacity this could generate up to £12K yearly unrestricted income. The memorial sculpture sees leaves sold at £280 to supporters with a potential of £84K of donation income for the Charity.

The Legacy Pack was also recently re-designed to generate greater awareness on the work we do and how the gifts we receive help to support the Arboretum.

The Westonbirt 10K race was also a good focus for the Charity with £11K of revenue being raised and a greater awareness of the Friends on site.

INVESTMENT POLICY AND PERFORMANCE

The Charity's investment policy is reviewed from time to time and amended if necessary. The current investments policy is conservative, limiting investments to deposits with high-quality counterparties and investments in CCLA's money market fund.

GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

The Trustees have established a policy whereby free reserves (unrestricted funds not committed or investment in tangible fixed assets) held by the charity should be at a minimum of three months running costs and workers' salary costs. This has been calculated to be approximately £260K.

METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Company's Articles of Association.

TRUSTEES' REPORT (continued)
FOR THE YEAR ENDED 31 DECEMBER 2018

POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

All Trustees are made aware of their obligations and the charitable company's Articles of Association and are provided with regular updates on its financial performance and status. Trustees are encouraged to avail themselves of Charity Commission guidance, including "The Essential Trustee" and other trustee training material is made available. Trustees also have access to the Board Chair and the Charity's administrative staff. The Board utilises a skills matrix to identify gaps in its group competencies so that selection, induction and training of Trustees is targeted as effectively as possible.

PAY POLICY FOR SENIOR STAFF

The Trustees consider all staff remuneration in the same way on an annual basis. Their pay policy allows for an annual cost of living increase and performance-related elements with grade bandings bench-marked against the voluntary sector.

ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Trustees take over responsibility for the Charity and its decision-making, focusing on developing and agreeing the organisation's strategy, holding the Management Team to account for its implementation and for significant areas of the Charity's grant-making. The Trustees delegate operational decision making to the CEO. Trustees review each year a scheme of delegation, which ensures that both Trustees and management understand their responsibilities.

RISK MANAGEMENT

The Trustees have assessed the major risks to which the Charity is exposed, in particular those related to the operations and finances of the Charity and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

The management of risk is an integral part of the Board's decision-making processes. The Charity's Scheme of Delegation, which is reviewed annually by the Board, sets out the delegated authority to the Finance & Risk Panel.

FUTURE DEVELOPMENTS

The Charity's Trustees are supporting the development of a new vision and strategy for the Arboretum. The vision is likely to include a number of projects which will require significant funding reducing the unrestricted income held by the Charity to a level close to the reserve.

Thank you

The Charity's work would not be possible without the incredible support it receives from a number of different sources: volunteer time, membership subscriptions and the many public donations we receive. We would also like to thank the Swire Charitable Trust, The Summerfield Charitable Trust and CHK Charities for their significant contribution to Wood Centre Project.

Volunteers

Volunteers at the Arboretum gave around 25,000 hours of support in 2018, providing significant support to onsite activities at the Arboretum. Volunteers are mainly recruited from the membership of the Charity and work across all areas of the Arboretum, from supporting the management of the estate and engaging with visitors to running family activities and working behind the scenes in the offices of Forestry England and the Charity. Westonbirt benefits enormously from their enthusiasm and dedication; we are so grateful to them for their work in supporting the National Arboretum.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2018

Members

Members continue to be our single biggest source of income through subscriptions, donations, appeals and fundraising events. Members have played a vital role in the Charity since it was established in 1985, and continue to be pivotal in enabling the Charity to support the Arboretum and secure its sustainable future for generations to come. We are incredibly grateful for their continuing loyalty and support, which not only allows us to support the maintenance of the arboretum on an annual basis, but also to provide support for an ambitious vision which will secure the future sustainability of the Arboretum.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees (who are also directors of Friends of Westonbirt Arboretum for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity's SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO AUDITORS

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of
 any relevant audit information and to establish that the charitable company's auditors are aware of that
 information.

This report was approved by the Trustees, on 18/04/19 and signed on their behalf by:

M A Mintram Chair

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FRIENDS OF WESTONBIRT ARBORETUM

OPINION

We have audited the financial statements of Friends of Westonbirt Arboretum (the 'Charity') for the year ended 31 December 2018 set out on pages 12 to 26. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2018 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

OTHER INFORMATION

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FRIENDS OF WESTONBIRT ARBORETUM

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are
 prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies
 regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and
 from the requirement to prepare a Strategic Report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF FRIENDS OF WESTONBIRT ARBORETUM

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

David Butler FCA DChA (Senior statutory auditor)

Bisky Fleming US

for and on behalf of
Bishop Fleming LLP
Chartered Accountants
Statutory Auditors
16 Queen Square

Bristol
BS1 4NT
Date: U May W19

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STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2018

INCOME FROM:	Note	Restricted funds 2018 £	Unrestricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Donations and legacies Charitable activities Other trading activities Investments	2 3 4 5	82,971 - - -	30,014 1,186,459 21,692 5,289	112,985 1,186,459 21,692 5,289	108,891 998,543 56,052 5,387
TOTAL INCOME		82,971	1,243,454	1,326,425	1,168,873
EXPENDITURE ON: Raising funds Charitable activities	6	- 135,883	49,515 963,672	49,515 1,099,555	88,217 819,703
TOTAL EXPENDITURE	7	135,883	1,013,187	1,149,070	907,920
NET INCOME / (EXPENDITURE) BEFORE TRANSFERS Transfers between Funds NET INCOME / (EXPENDITURE) BEFORE	16	(52,912) 49,056	230,267 (49,056)	177,355	2 60,953
OTHER RECOGNISED GAINS AND LOSSES		(3,856)	181,211	177,355	2 60,953
NET MOVEMENT IN FUNDS		(3,856)	181,211	177,355	260,953
RECONCILIATION OF FUNDS: Total funds brought forward		22,682	1,266,475	1,289,157	1,028,204
TOTAL FUNDS CARRIED FORWARD		18,826	1,447,686	1,466,512	1,289,157

The notes on pages 15 to 26 form part of these financial statements.

FRIENDS OF WESTONBIRT ARBORETUM (A COMPANY LIMITED BY GUARANTEE) REGISTERED NUMBER: 04965522

BALANCE SHEET AS AT 31 DECEMBER 2018

	Note	£	2018 £	£	2017 £
FIXED ASSETS			-	~	~
Tangible assets	12		59,544		62,705
CURRENT ASSETS					•
Debtors	13	49,825		91,545	
Cash at bank and in hand		1,940,440		1,718,523	
		1,990,265		1,810,068	
CREDITORS: amounts falling due within one year	14	(546,609)		(583,616)	
NET CURRENT ASSETS			1,443,656		1,226,452
TOTAL ASSETS LESS CURRENT LIABILIT	IES		1,503,200		1,289,157
CREDITORS: amounts falling due after more than one year	15		(36,688)		a c
NET ASSETS			1,466,512		1,289,157
CHARITY FUNDS					-
Restricted funds	16		18,826		22,682
Unrestricted funds	16		1,447,686		1,266,475
TOTAL FUNDS			1,466,512		1,289,157

The Charity's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime within Part 15 of the Companies Act 2006 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf, by:

M A Mintram Chair

Date 18/04/19

The notes on pages 15 to 26 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2018

	Note	2018 £	2017 £
Cash flows from operating activities			
Net cash provided by operating activities	18	229,228	143,033
Cash flows from investing activities:			
Dividends, interest and rents from investments Purchase of tangible fixed assets		5,289	5,387
Pulchase of langible fixed assets		(12,600)	(19,259)
Net cash used in investing activities		(7,311)	(13,872)
Change in cash and cash equivalents in the year		221,917	129,161
Cash and cash equivalents brought forward		1,718,523	1,589,362
Cash and cash equivalents carried forward	19	1,940,440	1,718,523

The notes on pages 15 to 26 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Friends of Westonbirt Arboretum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 COMPANY STATUS

The Charity is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

1.3 GOING CONCERN

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

1.4 INCOME

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the Charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the Charity, or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Donated services or facilities are recognised when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the Charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

1. **ACCOUNTING POLICIES (continued)**

1.5 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs. including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities, Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include project management carried out at Headquarters.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the Charity's operations, including support costs and costs relating to the governance of the Charity apportioned to charitable activities.

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments, Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold improvements

5% straight line

Fixtures and fittings

20% straight line

Computer equipment

10% and 33% straight line

1.7 INTEREST RECEIVABLE

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity, this is normally upon notification of the interest paid or payable by the Bank.

1.8 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered, Prepayments are valued at the amount prepaid net of any trade discounts due.

1,9 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

1. ACCOUNTING POLICIES (continued)

1.10 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.11 FINANCIAL INSTRUMENTS

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.12 PENSIONS

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

1.13 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2. INCOME FROM DONATIONS AND LEGACIES

	Restricted funds 2018	Unrestricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
Donations Legacies	82,971 -	29,038 976	112,009 976	108,891
Total donations and legacies	82,971	30,014	112,985	108,891
Total 2017	59,842	49,049	108,891	

3.	INCOME FROM CHARITABLE ACTIVITIES			
		Unrestricted funds 2018	Total funds 2018 £	Total funds 2017 £
	Membership subscriptions	1,186,459	1,186,459	998,543
	Total 2017	998,543	998,543	
4.	OTHER TRADING ACTIVITIES INCOME			
		Unrestricted funds 2018	Total funds 2018 £	Total funds 2017 £
	Sponsorship Guide book sales Letting fees and commission relating to the Great Oak Hall Westonbirt magazine advertising Guided tours	- 438 21,254 -	438 21,254 -	31,250 2,244 17,837 4,028 693
		21,692	21,692	56,052
	Total 2017	56,052	56,052	
5.	INVESTMENT INCOME			
		Unrestricted funds 2018 £	Total funds 2018 £	Total funds 2017 £
	Investment income	5,289	5,289	5,387
	Total 2017	5,387	5,387	

6.	TRADING ACTIVITIES					
				Unrestricted	Total	Total
				funds	funds	funds
				2018 £	2018 £	2017
				L	£	£
	FUNDRAISING TRADING E	XPENSES				
	Information technology					2,461
	Governance Bench purchases				-	3,296
	Insurance			2,402	2,402	8,448
	Purchases for events			991	991	1,518 1,438
	The Great Oak Hall expense	s		9,854	9,854	11,772
	Consultancy			_	=	623
	Marketing and public relation	IS		-	-	230
	Utilities Telephone			-	1-1	306
	Rates			-	-	182
	General maintenance			-	5	235 112
	Donated facilities - the Great	Oak Hall		5,625	5,625	5,625
	Miscellaneous expenditure			-	-,	187
	Staff recruitment and develop	oment		-	-	1,152
	Wages and salaries Depreciation			30,643	30,643	48,675
	Depreciation			-	-	1,957
	Total			49,515	49,515	88,217
	Net ex penditure from trading	activit ie s		(49,515)	(49,515)	(88,217)
7.	ANALYSIS OF EXPENDITU	RE RY EXPFI	NDITURE TYPE			
1151			Depreciation	Other costs	Total	Tatal
		2018	2018	2018	Total 2018	Total 2017
		£	£	£	£	2017 £
	Expenditure on fundraising					
	trading	30,643	_	18,872	49,515	88,217
					73,313	00,217
	COSTS OF RAISING					
	FUNDS	30,643	-	18,872	49,515	88,217
		•		•	,	00,2.7
	Direct and support costs	179,487	15,761	904,307	1,099,555	819,703
		210,130	15,761	923,179	1,149,070	907,920
					=======================================	307,320
	Total 2017	199,506	9,785	698,629	907,920	

8.	DIRECT COSTS		
		Total 2018 £	Total 2017 £
	Arboretum access rights Grant Expenditure Membership activities	544,555 138,025 30,649	398,493 65,193 26,371
	Westonbirt magazine costs Donated facilities- the Great Oak Hall	62,921 5,625	90,084 5,625
		781,775	585,766
	Total 2017	585,766	
9.	SUPPORT COSTS		
		Total 2018 £	Total 2017 £
	Other staff expenditure	2,555	2,075
	Staff recruitment and development	17,587	4,547
	Agency costs	31,071	8,206
	Governance	18,156	12,900
	Telephone Rates	924 1,010	729 940
	Utilities	2,880	1,225
	Insurance	7,327	6,072
	Printing, post and stationery	1,620	2,966
	General maintenance	3,262	4,895
	Information technology	21,707	16,405
	Marketing	1,597	7,535
	Miscellaneous expenses Bank charges	11,562 360	4,113 180
	Consultancy	914	2,490
	Wages and salaries	152,874	127,485
	National insurance	10,735	10,395
	Pension cost	15,878	12,951
	Depreciation	15,761	7,828
		317,780	233,937
	Total 2017	233,937	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

10. NET INCOME/(EXPENDITURE)

This is stated after charging:

	2018 £	2017 f
Depreciation of tangible fixed assets: - owned by the charity Auditors' remuneration - audit Auditors' remuneration - other services	15,761 5,800 1,200	9,784 6,150 5,130

During the year, no Trustees received any remuneration (2017: £NIL).

During the year, no Trustees received any benefits in kind (2017: £NIL).

11. STAFF COSTS

Staff costs were as follows:

	2018 £	2017 £
Wages and salaries Social security costs Other pension costs	183,517 10,735 15,878	176,160 10,395 12,951
	210,130	199,506

The average number of persons employed by the Charity during the year was as follows:

2018	2017
No.	No
9	g

No employee received remuneration amounting to more than £60,000 in either year.

The key management personnel of the Charity compromise the Trustees (who do not receive renumeration for their role as Trustee) and the Chief Executive Officer. The total amount of employee benefits (including Employer pension contributions) received by key management personnel for their services to the Charity was £33,333 (2017: £83,255).

³ Trustees received reimbursement of expenses amounting to £630 in the current year (2017: 1 Trustee - £124).

12.	TANGIBLE FIXED ASSETS				
		Leasehold improvements £	Fixtures and fittings	Computer equipment £	Total £
	COST				
	At 1 January 2018 Additions	32,234 1,284	29,254 1,026	87,260 10,290	148,748 12,600
	At 31 December 2018	33,518	30,280	97,550	161,348
	DEPRECIATION				
	At 1 January 2018 Charge for the year	14,894 1,634	27,552 550	43,597 13,577	86,043 15,761
	At 31 December 2018	16,528	28,102	57,174	101,804
	NET BOOK VALUE				
	At 31 December 2018	16,990	2,178	40,376	59,544
	At 31 December 2017	17,340	1,702	43,663	62,705
13.	DEBTORS				
				2018 £	2017 £
	Trade debtors			2,574	3,692
	Other debtors Prepayments and accrued income			47,251	31,250 56,603
				49,825	91,545
14.	CREDITORS: AMOUNTS FALLING DUE	WITHIN ONE YE	AR		
				2018	2017
	Trade creditors			£ 76,771	£ 22,706
	Other taxation and social security			15,055	14,458
	Accruals and deferred income			454,783	546,452
				546,609	583,616
			_		£
	DEFERRED INCOME				Hen 101
	Deferred income at 1 January 2018 Resources deferred during the year				523,121 439,528
	Amounts released from prior years				(523,121)
	Deferred income at 31 December 2018			5	439,528
				11	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

15.	CREDITORS: AMOUNTS FALLING DUE AFTER MO	DRE THAN ONE YEAR	
		2018 £	2017 £
	Accruals and deferred income	36,688	-

16. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 January 2018 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2018 £
DESIGNATED FUNDS					
Arboretum Development Fund	1,056,475		*	131,211	1,187,686
GENERAL FUNDS					
General Funds	210,000	1,243,454	(1,013,187)	(180,267)	260,000
Total Unrestricted funds	1,266,475	1,243,454	(1,013,187)	(49,056)	1,447,686
RESTRICTED FUNDS					
Westonbirt Project Fund Learning Fund Student Arborists Fund Community Shelter The Wood Centre Quarantine House	595 6,791 1,851 1,078 12,367 - 22,682	9,756 - 12,458 5,439 53,818 1,500	(53,298) - (9,145) (1,146) (72,294) - (135,883)	42,947 (6,791) - 6,791 6,109 - 49,056	5,164 12,162 1,500
Total of funds	1,289,157	1,326,425	(1,149,070)	43,000	1,466,512

Unrestricted funds are available to be spent for any of the purposes of the Charity and includes designated funds where the Trustees have set aside money for a specific purpose.

Purpose of designated and restricted funds

The Arboretum Development Fund seeks to raise funds for operational and revenue needs to promote the sustainability and development of the arboretum. The Westonbirt Project Fund has been used for the development of the now completed Welcome Building, the Treetop Walkway and the Tree Management Centre and a number of other works. The Westonbirt Project Fund will close when the final pledges are received in 2020. The Student Arborist Fund, Learning Fund, Community Shelter and The Wood Centre seek to target areas of specific and immediate need.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

16. STATEMENT OF FUNDS (continued)

STATEMENT	OF	LIMPS	DDIAD	VEAD

	Balance at 1 January 2017 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2017 £
DESIGNATED FUNDS					
Arboretum Development Fund	862,383	47,476	(5,677)	152,283	1,056,465
GENERAL FUNDS					
General Funds	154,538	1,041,854	(834,109)	(152,283)	210,000
Total Unrestricted funds	1,016,921	1,089,330	(839,786)		1,266,465
			_		
RESTRICTED FUNDS					
Westonbirt Project Fund	3,586	47,473	(50,464)	_	595
Learning Fund	6,094	883	(186)	-	6,791
Student Arborists Fund	1,603	16,361	(16,113)	-	1,851
Community Shelter	-	1,078	(0.070)	-	1,078
The Wood Centre	-	15,743	(3,376)	-	12,367
	11,283	81,538	(70,139)	75	22,682
Total of funds	1,028,204	1,170,868	(909,925)		1,289,147

SUMMARY OF FUNDS - CURRENT YEAR

	Balance at 1 January 2018 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2018 £
Designated funds General funds	1,056,475 210,000	1,243,454	(1,013,187)	131,211 (180,267)	1,187,686 260,000
Restricted funds	1,266,475 22,682	1,243,454 82,971	(1,013,187)	(49,056) 49,056	1,447,686 18,826
restricted funds	1,289,157	1,326,425	(1,149,070)		1,466,512

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

16. STATEMENT OF FUNDS (continued)

SUMMARY OF FUNDS - PRIOR YEAR

	Balance at 1 January 2017 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2017 £
Designated funds General funds	862,383 154,538	47,476 1,041,854	(5,677) (834,109)	152,283 (152,283)	1,056,465 210,000
	1,016,921	1,089,330	(839,786)	-	1,266,465
Restricted funds	11,283	81,538	(70,139)	-	22,682
	1,028,204	1,170,868	(909,925)	-	1,289,147

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2018	Unrestricted funds 2018 £	Total funds 2018 £
Tangible fixed assets Current assets Creditors due within one year Creditors due in more than one year	18,826	59,544 1,971,439 (546,609) (36,688)	59,544 1,990,265 (546,609) (36,688)
	18,826	1,447,686	1,466,512
ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR			
	Restricted funds 2017	Unrestricted funds 2017 £	Total funds 2017 £
Tangible fixed assets Current assets Creditors due within one year	30,099 (7,417)	62,705 1,779,969 (576,199)	62,705 1,810,068 (583,616)
	22,682	1,266,475	1,289,157

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

. . . .

		2018 £	2017 £
	Net income for the year (as per Statement of Financial Activities)	177,355	260,953
	Adjustment for:		
	Decrease in creditors Decrease in creditors	15,761 (5,289) 41,720 (319)	9,784 (5,387) 24 8,578 (370,895)
	Net cash provided by operating activities	229,228	143,033
19.	ANALYSIS OF CASH AND CASH EQUIVALENTS		
		2018 £	2017 £
	Cash in hand Notice deposits (less than 3 months)	1,215,412 725,028	996,527 721,996
	Total	1,940,440	1,718,523

20. RELATED PARTY TRANSACTIONS

The Charity has a close relationship with the Forestry Commission.

The Arboretum is managed by the Forestry Commission. Membership of the Friends of Westonbirt Arboretum follows payment of a prescribed fee. Members are entitled to visit the Arboretum during the opening hours without having to pay an entrance fee to the Forestry Commission. Friends of Westonbirt Arboretum purchase access rights for its members from the Forestry Commission. The cost for the current year was £543,025 (2017: £383,380).

The Charity operates from the Great Oak Hall at Westonbirt Arboretum which is leased from the Forestry Commission at a peppercorn rent. The purpose of the Great Oak Hall is to provide administrative offices for the Charity and a hall for the use of the Charity, the Forestry Commission and for commercial lettings. The value of these donated facilities has been quantified at the value of £11,250 (2017: £11,250) and recognised in the financial statements.

21. CONTROLLING PARTY

The company is limited by guarantee and therefore there are no individual controlling parties. The company is controlled by the Directors and its Members.